



A FAMILY OF BRANDS

# Employment Application

an Equal Opportunity Employer

DATE: \_\_\_\_\_

## APPLICANT INFORMATION

NAME: \_\_\_\_\_ SSN: \_\_\_\_\_  
*Last Name First Name Middle Initial*

ADDRESS: \_\_\_\_\_  
*Street City State Zip Code*

PHONE: ( ) \_\_\_\_\_ EMAIL: \_\_\_\_\_

Are you 18 years or older?  YES  NO Are you legally eligible for employment in this country?  YES  NO

POSITION APPLIED FOR: \_\_\_\_\_ DATE YOU CAN START: \_\_\_\_\_

HAVE YOU EVER APPLIED TO THIS COMPANY BEFORE?  YES  NO IF YES, WHEN? \_\_\_\_\_

HAVE YOU EVER BEEN EMPLOYED BY THIS COMPANY BEFORE?  YES  NO IF YES, WHEN? \_\_\_\_\_

REFERRED BY: \_\_\_\_\_

## EMPLOYMENT HISTORY

COMPANY: \_\_\_\_\_ PHONE: ( ) \_\_\_\_\_

CITY/STATE: \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_

JOB TITLE: \_\_\_\_\_ SALARY: \_\_\_\_\_

FROM: \_\_\_\_\_ TO: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

COMPANY: \_\_\_\_\_ PHONE: ( ) \_\_\_\_\_

CITY/STATE: \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_

JOB TITLE: \_\_\_\_\_ SALARY: \_\_\_\_\_

FROM: \_\_\_\_\_ TO: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

COMPANY: \_\_\_\_\_ PHONE: ( ) \_\_\_\_\_

CITY/STATE: \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_

JOB TITLE: \_\_\_\_\_ SALARY: \_\_\_\_\_

FROM: \_\_\_\_\_ TO: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

## SKILLS & QUALIFICATIONS

SUMMARIZE ANY TRAINING, SKILLS, LICENSES, AND/OR CERTIFICATIONS THAT MAY QUALIFY YOU AS BEING ABLE TO PERFORM JOB-RELATED FUNCTIONS IN THE POSITION FOR WHICH YOU ARE APPLYING:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



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## EDUCATION

### HIGH SCHOOL

Name of High School \_\_\_\_\_

City/State of High School \_\_\_\_\_

DID YOU GRADUATE?  YES  NO

YEAR OF GRADUATION: \_\_\_\_\_

### COLLEGE

Name of College \_\_\_\_\_

City/State of College \_\_\_\_\_

DID YOU GRADUATE?  YES  NO

DEGREE: \_\_\_\_\_

### OTHER

Name \_\_\_\_\_

City/State \_\_\_\_\_

DID YOU GRADUATE?  YES  NO

DEGREE: \_\_\_\_\_

## REFERENCES

Please list 3 professional references. Do not list family members.

FULL NAME: \_\_\_\_\_

RELATIONSHIP: \_\_\_\_\_

COMPANY: \_\_\_\_\_

PHONE: (     ) \_\_\_\_\_

FULL NAME: \_\_\_\_\_

RELATIONSHIP: \_\_\_\_\_

COMPANY: \_\_\_\_\_

PHONE: (     ) \_\_\_\_\_

FULL NAME: \_\_\_\_\_

RELATIONSHIP: \_\_\_\_\_

COMPANY: \_\_\_\_\_

PHONE: (     ) \_\_\_\_\_

## ADDITIONAL INFORMATION

Have you ever pled guilty to, pled no contest to, or been convicted of any felony that has not been expunged or sealed by the Court? (Answering "yes" to this question will not automatically bar you from further consideration.)  YES  NO

If you answered yes, please state the date, offense, and the city and state in which the offense occurred:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



EXISS SOONER

MILEY

FEATHERLITE

Haulmark



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## APPLICANT STATEMENT

I certify that all information I have provided in order to apply for an secure work with the employer is true, complete, and correct. I understand that any infomration provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (1) cancel further consideration of this application, or (2) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and/or professional), employers, public agencies, licensing authroities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives for seeking, gathering, and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state, or federal law. I understand that my application remains current for 90 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to re-apply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause, and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral, or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president. I also understand that if I am extended an offer of employment, I will be required to successfully pass a post-offer drug screen and provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 form in this regard.

### DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand, and accept all terms of the foregoing Applicant Statement.

APPLICANT SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

DO NOT WRITE BELOW THIS LINE

Remarks: \_\_\_\_\_

HIRED:  YES  NO POSITION: \_\_\_\_\_ DEPT: \_\_\_\_\_

SALARY/WAGE: \_\_\_\_\_ DATE REPORTING TO WORK: \_\_\_\_\_

HIRING MANAGER APPROVAL: \_\_\_\_\_ DATE: \_\_\_\_\_



# EQUAL EMPLOYMENT OPPORTUNITY INFORMATION FORM

Universal Trailer Corporation is an equal opportunity employer that is committed to a program of recruitment of females, minority group members, individuals with disabilities, and qualifying veterans. In order to comply with governmental reporting requirements, we request that you supply the information below. This information is voluntary and will in no way effect the processing of your application or your consideration for employment. This form should be submitted with the employment application, but will be processed separately and used for statistical purposes only. Please fill in the information requested and check all items that apply to you. Thank you for your cooperation.

DATE: \_\_\_\_\_

APPLICANT'S NAME: \_\_\_\_\_

POSITION APPLIED FOR: \_\_\_\_\_

GENDER:  Male  Female

- |  |   |
|--|---|
| <input type="checkbox"/> Hispanic or Latino<br><br><b>If not Hispanic or Latino:</b><br><br><input type="checkbox"/> White (Not Hispanic or Latino)<br><br><input type="checkbox"/> Black or African American (Not Hispanic or Latino)<br><br><input type="checkbox"/> Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)<br><br><input type="checkbox"/> Asian (Not Hispanic or Latino)<br><br><input type="checkbox"/> American Indian or Alaskan Native (Not Hispanic or Latino)<br><br><input type="checkbox"/> Two or More Races (Not Hispanic or Latino) | <p>Persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race</p> <p>Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.</p> <p>Persons having origins in any of the black racial groups of Africa.</p> <p>Persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.</p> <p>Persons having origins in any of the original peoples of the Far East, Southeast Asia, or Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam</p> <p>Persons having origins in any of the original peoples of North and South America, (including Central America) and who maintain tribal affiliation or community recognition.</p> <p>All Persons who identify with more than one of the above races, excluding those who identify themselves as Hispanic or Latino.</p> |
|--|---|

VETERAN STATUS: Are you a Veteran?  Yes  No

\* Specific Veteran data is collected at the time of hire.